



Quality, Environmental, Health & Safety (QHSE) Policy

We, GACL-NALCO Alkalies & Chemicals Private Limited (GNAL), engaged in the production of Caustic soda and allied chemicals and generation of electrical power and other utilities including steam mainly for our captive use are committed for enhancing customer satisfaction, continual improvement in our QHSE Management System to ensure consistent quality of product, Health & Safety of all our employees and other stake holders and protecting environment.

To achieve this, we commit ourselves to:

- comply with all applicable legislation and other requirements to which we subscribe related to Environment and Occupational Health & Safety.
- minimize use of natural resources for promotion of green surroundings.
- incorporate suitable techniques for quality improvement, prevention of injury, ill health and pollution.
- eliminate, minimize or control the environmental aspects as well as occupational health and safety hazards , risks and opportunities.
- provide high degree of safety promotion, environment and encourage on participation and consultation for safe behaviour among all.
- proactively monitor incidents, unsafe conditions, unsafe acts, hygiene as well as promptly report and act on such conditions.
- comply with procedures with all discipline and hold everyone accountable for their responsibility.
- strengthen awareness, skills and competence of employees and contractor's workmen by imposing to participation and consultation and also foster dialogue with supplier, customer, community.
- ensure that all employees in GNAL and its stake holders receive information, instructions, training and adequate resources as relevant to comply with environmental and occupational health and safety regulations.
- periodically review the adequacy, suitability and effectiveness of QHSE Management System. We shall communicate this policy to all personnel working with or on behalf of GNAL to interested parties on demand and to general public.

Place: Dahej

Sd/-

Date : 01/11/2023

(Chief Executive Officer)

GACL-NALCO Alkalies & Chemicals Pvt. Ltd

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